

# APPLICATION FOR EMPLOYMENT WITH REX CONCRETE

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, marital or veteran status, or any other legally protected status.

Circle Position Applied For:	LABORER or FINISHER	Date Of Application:	
How Did You Learn About Us?			
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Relative		
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Inquiry		
<input type="checkbox"/> Friend	<input type="checkbox"/> Other (please specify)		

(PLEASE PRINT)

Last Name	First Name	Middle Name
Address	Number	Street
		City
		State
		Zip Code
Telephone Number(s)		Social Security Number

Best time to contact you is:	_____:	_____	AM or PM
If you are under 18 years of age, can you provide required proof of your eligibility to work?	YES	NO	
Have you ever filed an application with us before?	YES	NO	
Have you ever been employed with us before?	YES	NO	
Do any of your friends or relatives, other than spouse, work here?	YES	NO	
If Yes, state name and relationship: _____			
Are you currently employed?	YES	NO	
May we contact your present employer?	YES	NO	
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?	YES	NO	
Date available for work _____/_____/_____	What is your desired salary range? _____		
Are you available to work:	Full Time	Part Time	OR
	Temporary Dates from _____ to _____		
Are you currently on "lay-off" status and subject to recall?	YES	NO	
Can you travel if a job requires it?	YES	NO	

## EDUCATION

School Name	City/State	Year Attended	From	-	To
High School				-	
College				-	
Other (Specify)				-	

## WORK EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, or other protected status.

Employer	Dates Employed		WORK PERFORMED
Address	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			
Employer	Dates Employed		WORK PERFORMED
Address	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			
Employer	Dates Employed		WORK PERFORMED
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Address	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			
Comments: Include explanation for any gaps in employment history.			

Describe any specialized training and apprenticeship programs.


Describe any job-related training received in the United States Military.


List professional, trade, business or Union Labor Organization affiliations.


**Other Qualifications:** Summarize special job-related skills and qualifications acquired from other employment or experiences.


**Specialized Skills** (Skills/Equipment Operated)

<input type="checkbox"/> Power Riding Trowel	<input type="checkbox"/> Skidloader
<input type="checkbox"/> Power Riding Buggy	<input type="checkbox"/> Laser Screed
<input type="checkbox"/> Curb Machine	<input type="checkbox"/> CDL Drivers License

State any additional information you feel may be helpful to us in considering your application:


Note to Applicants: DO NOT ANSWER THE FOLLOWING QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given.       YES       NO

**PERSONAL/PROFESSIONAL REFERENCES** Do not include family members or past supervisors.

Name	Phone Number	Best Time to Call	Occupation
1)			
2)			
3)			

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by application law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledge in writing by an authorized executive of this organization.

In the even of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date of Application